



	Policy/Procedure Name:	Strategic Planning
Manual: Governance	Number:	
Section: Strategic Direction	Effective Date: 06 SEPT 2011	
Pages: 1 of 2	Revision Date: 11 MAR 2022	

Purpose

In accordance with the Responsibilities of the Board, the Board in collaboration with the President and Chief Executive Officer and management team, is responsible for establishing the strategic directions for the Corporation. The mission, vision, and values of the Corporation provide the foundation upon which the strategic directions are developed.

Scope

The policy pertains to the Muskoka Algonquin Healthcare (MAHC) Board of Directors and the President and Chief Executive Officer.

Strategic Planning Process

- The President and Chief Executive Officer is responsible for establishing the strategic planning process and developing a plan for Board consideration and approval. The Board shall engage with the President and Chief Executive Officer and senior leadership team in developing the strategic plan and monitoring it on an on-going basis. The Strategic Planning Committee shall provide guidance to management and support the Board in preparation for the initial development and monitoring of the strategic plan.
- The strategic planning process shall: (i) consider key changes in the Corporation’s circumstances and operational environment; (ii) involve consultation with key internal and external stakeholders; and (iii) include a high-level tactical plan against which progress can be monitored.
- The Corporation’s annual operating plan shall ensure the advancement of the strategic plan by addressing annual corporate goals and objectives. The annual corporate goals and objectives shall be set by the President and Chief Executive Officer with Board approval.
- Annually, the Board, through the Strategic Planning Committee, shall review the strategic plan and the progress being made to advance its achievement. As necessary, the Board shall direct the President and Chief Executive Officer and senior management team to update or revise the strategic plan to ensure it continues to support the achievement of the Corporation’s mission, vision, and values.

Cross Reference

Responsibilities of the Board
Mission, Vision and Values

Notes

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